SCHOOL IMPROVEMENT PLAN					
Target	Required Actions	Person Responsible	Success Criteria	Timeframe for Actions	
Maintain and stimulate high levels (83%) of interest in reading.	A) Book in bag	All teachers	Survey at end of year	Implement from Sept 2014 for all students.	
	B) Reading period timetabled for all 1 St , 2 nd , 4 th Year classes	English teachers & timetabled reading teachers	Review accelerated reading records	September 2014-2016 As part of induction all students to join and attend with English teachers throughout the year.	
	C) Accelerated Reading Programme introduced for 1st Years	Ms. Smyth & English/Readi ng teachers	Measurement of increase in reading age	From September 2014 -2016	
Raise profile of literacy around the school.	A) Print rich environment B) Drop everything and Read day/Reading Week C) Local Library/Visiting Speakers	All Teachers	Observation of classrooms by teachers	From September 2014 -2016	
To reinforce staff awareness & skills in relation to Literacy	A) provide CPD opportunities	Management	Review of staff uptake & satisfaction with CPD	2014-2016	
To increase the number of students with satisfactory written work re: Presentation Spelling Punctuation To improve above To increase the number of 1 st year students who check their written work	 A) Editing Checklist for students work to be developed B) Checklist used with 1st Yrs by all teachers. C) Keywords pages in journal D) Use of "Pr, Sp, C" when correcting written work 	All teachers	Review student work at Christmas and end of year for improvement in Presentation, Spelling & Capitals	All 1 st year classes from September throughout the year with review at Christmas & end of year	

SCHOOL IMPROVEMENT PLAN Page 2

Target	Required Actions	Person Responsible	Success Criteria	Timeframe for Actions	
Oracy/Presentation Skills To increase student confidence in presenting & sharing their ideas.	A) All subjects to include an oracy component in the Christmas/Summer exams for 1 st Years: eg Students speak for 1 minute on a topic of their choice & are marked on a scale of 1-5.	1 st Year Subject Teachers	Increase in percentages of students stating they are comfortable presenting	September 2014- June 2016	
	B) Reinforce & reward sentence fluency.	All Teachers	Feedback from teacher surveys	September 2014- June 2016	
Questioning To improve student experience of questioning in class	A) Teachers to give significance to the oracy of an answer as well as the content. B) E.g. Use "Pose, Pause, Pounce, Bounce" technique http://teachertoolkit.me/2011/11/04/pose-pause-bounce-pounce/ C) E.g. "Say it Again"	All Teachers	Increased percentages of students expressing confidence in speaking out/presenting Increase in teacher using "wait time"	September 2014- June 2016	
To increase and develop effective use of ICT by students	A)Timetable Digital literacy for 1 st year 2014/2015 B)Use of Schoology by Science, English and Maths Departments	English, Maths, Science Depts. Management	Survey of students/staff on learning experience	2014-2015	
To increase and develop effective use of ICT by staff	To provide ICT support & CPD for staff	Management	Increased staff useage of ICT	2014-2016	

Notes from Surveys:

	Teachers	Students			ACTION
Literacy and Oracy in Classroom:	42%	25% Never comfortable			
Give opportunities to give oral presentations		13% Нарру	y talk in front of cl	ass	
Type of Learning:	Opportunities	Like to:	Helps them learn	n: Opportunity to	
Listening & Taking down notes	90%	39%		62%	"REDUCE INFORMATION"
Work Independently	85%	42%		53%	How to teach?????
Speaking Aloud	70%				
Pairs/Groups	68%	43%		42%	
Investigative	55%				
Making own notes	53%	22%		24%	
Using Technology	53%	48%	58% (IWB)	19%	Up skill IWB
Key Words:		Helps me l	earn when:		
Displayed	50%	43%			
Highlighted in text	55%				
Written in journal	38%				

Written into copy	65%		
Focused on in class	68%		
Key Skills			
Reading			
Written Work		14% DO NOT LIKE WRITING AT ALL but 46% prefer to text than call.	
Neat and easy to read Remind to check for spelling Correct spelling, punctuation Stress spelling etc	Yes 33% Yes 62% Yes 73% Yes 50%	Yes 29% Always do 17%	